



POLICY STATEMENT RESPONSIBLE CARE

Sirius International BV,

as a member of the Dutch association of chemical distributors (the so called *Verbond van Handelaren in Chemische Producten* or VHCP), commits to the eight guiding principles of Responsible Care.

1. Legal requirements

Conforms with all legal regulations and requirements and operates in accordance with both government and industry codes of practice and guidance associated with its chemical activities.

2. Management of risk

Ensures that its activities do not present an unacceptable level of risk to employees, contractors, customers, the public or the environment.

3. Policies and documentation

Has written documentation which covers its activities and ensures that its health, safety and environmental policies reflect its commitment to the Responsible Care Programme as an integral part of its business strategy.

4. Provision of information

Provides relevant health safety and environmental information on company products and activities to employees, contractors, customers, statutory bodies and the public

5. Training

Ensures that all employees are aware of its commitment and provides the training necessary to enable them to be involved in the achievement of health, safety and environmental objectives.

6. Emergency response

Establishes and maintains an appropriate emergency response system.

7. Ongoing improvements

Supports and participates in those activities which will improve the quality of its own operations and strengthens health, safety and environmental consciousness and awareness.

8. Community interaction

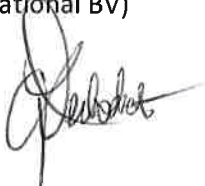
Maintains an awareness of and responds to community concerns which relate to its activities.

The board is responsible for the compliance with abovementioned principles. Hereto, it provides sufficient resources, stimulates developments and participates actively, it appoints a Responsible Care coordinator and if necessary, takes corrective actions.

Baarn, February 1st, 2017

General Manager, Leo J. Verboeket
(Sirius International BV)

Signature



Third party auditor, Tanja Koedam
(Koedam Consultancy)

Signature



POLICY of QUALITY, SAFETY, HEALTH and ENVIRONMENT

Sirius International's policy is focused on being distinctive and prominent.

The main business activities relate to the development of environmentally friendly solutions for the cleaning and water treatment industries. For this purpose Sirius International chemical raw materials be produced, transported and stored.

To increase efficiency, identify and manage internal and external risks and opportunities and in order to continue to meet the needs and expectations of customers and the applicable laws and regulations, our organization has a quality management system conform the requirements of NEN and ISO 9001 since many years.

Besides the quality system and policy, Sirius International underlines the importance of proper safety and health policies and accompanying measures, because the labor conditions directly affect the work motivation and performance and thus the quality of the supplied between.

Therefore Sirius International seeks, in consultation with its employees, to improve and optimize the working conditions of all employees. In addition, we strive to prevent damage, namely personal injury on property and environment. Through evaluation and risk inventory and a periodic review, structural problems regarding labor conditions are taken and where possible minimized.

Sirius International also wants to design its internal operations in a sustainable and environmentally friendly manner, precisely because the goods and services are focused on environmental improvements in the market. Environmental policy - as well as the concern for quality, safety, health and well being – is seen as an integral part of the overall business and the board also strives for continuous improvement of environmental performance.

In addition, Sirius International will endeavor to reduce to a minimum the negative environmental effects that business could bring in order to prevent environmental pollution. Meeting the demands of environmental laws and regulations is part of those efforts and other environmental demands endorsed by our organization. Where appropriate, even more will be done than is required by law, provided that the efforts are in a healthy relationship with the results.

Sirius International environmental policy is directed to:

- Compliance with environmental laws and regulations and anticipation on new national and European legislation
- Encouraging the use of raw materials with functionalities or production methods that are more environmentally friendly.
- Purchase of sustainable office products and services such as recycled paper, green energy, etc.
- Reduction of water and energy consumption in the office by promoting behavioral changes such as double-sided printing.
- Responsible use of unavoidable hazardous and environmentally harmful substances.
- Sustainable use of office products and reduction of waste through segregation in packaging / paper, cardboard / vegetable garden / residual waste.
- Increasing environmental awareness among employees and third parties.

The management is committed to a professional and sustainable implementation and quality of work to meet the demands of the customers and to burden the environment as little as possible.

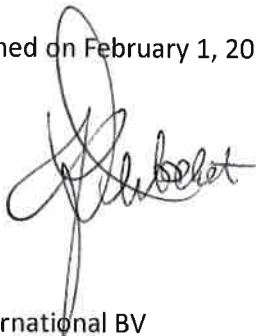
It is of utmost importance to implement all executive and support activities by competent personnel through internal and external training courses which is able to perform adequately. Management shall therefore ensure that through training and awareness, the employees are embracing the latest developments in the field of chemistry.

The Management provides the resources that are necessary for effective implementation and enforcement of the management system. They also committed to continuous improvement, targets are formulated each year in order to optimize internal operations, safety and environmental performance and meet the demands and requirements of clients

Being aware of and complying with the rules and measures as defined in the management system is the responsibility of all employees at Sirius International.

This policy statement is made known to the entire organization and third parties and is also, through our website, available to the public.

For agreement signed on February 1, 2017,



Leo J. Verboeket

Director Sirius International BV